

PROGRAM CHANGES
WEBER STATE UNIVERSITY

Submission Date: February 17, 2012

College: The John B. Goddard School of Business and Economics

Department: Business Administration

Program Title: Human Resource Management Major

PROGRAM DESCRIPTION:

Human Resource Management Major The student who majors in human resource management prepares to apply the knowledge and skills needed to design and maintain a positive motivational work environment. Such an environment aligns the goals of the organization with those of individuals within the organization for the purpose of increasing organizational efficiency and effectiveness.

In addition to the John B. Goddard School of Business & Economics core requirements, the human resource management major studies human resource management, organizational behavior, continuous improvement, effective communication, and information technology. Human resource management majors will have some courses dealing with general management but will also take courses in such specialized areas as employment and labor law and compensation and benefits.

Check all that apply:

- New course(s) required for major, minor, emphasis, or concentration.
- Modified course(s) required for major, minor, emphasis, or concentration.
- Credit hour change(s) required for major, minor, emphasis, or concentration.
- Credit hour change(s) for a course which is required for the major, minor, emphasis, or concentration.
- Attribute change(s) for any course.

Program name change.

Deletion of required course(s).

Other changes (specify) _____

If multiple changes are being proposed, please provide a summary. Use ~~strikeout~~ when deleting items in the program and ~~highlight~~ when adding items.

Submit the original to the Faculty Senate Office, MC 1033, and an electronic copy to kbrown4@weber.edu

JUSTIFICATION:

This change reflects actual load requirements for the students and makes their area of study a major rather than an emphasis within business administration. This change will more accurately reflect the degree students receive and it will be more in line with their education than the “emphasis” as presently designated.

INFORMATION PAGE

Attach a copy of the present program from the current catalog and a revised version (exactly as you wish it to appear in the catalog).

Business Administration: Human Resource Management Track

The student who concentrates in management prepares to apply the knowledge and skills needed to design and maintain a positive motivational work environment. Such an environment aligns the goals of

the organization with those of individuals within the organization for the purpose of increasing organizational efficiency and effectiveness.

In addition to the John B. Goddard School of Business & Economics core requirements, the management student studies human resource management, organizational behavior, continuous improvement, effective communication, and information technology. Management students will choose specialty tracks with the approval of their advisor and the management area faculty advisory council.

Management students who choose the human resource management track usually are intending a career in human resource management. These students will have some courses dealing with general management as described for the Management Emphasis but will also take courses in such specialized areas as employment and labor law and compensation and benefits.

See program description above for new catalog wording.

Did this program change receive unanimous approval within the Department? Yes If not, what are the major concerns raised by the opponents?

Explain any effects this program change will have on program requirements or enrollments in other departments including the Bachelor of Integrated Studies Program. In the case of similar offerings or affected programs, **you should include letters from the departments in question stating their support or opposition to the proposed program.**

None

Indicate the number of credit hours for course work within the program. (Do not include credit hours for General Education, SI, Diversity, or other courses unless those courses fulfill requirements within the proposed program.)
NO CHANGE FROM THE PRESENT REQUIREMENT.


Indicate the number of credit hours for course work within the current program. (Do not include credit hours for General Education, SI, Diversity, or other courses unless those courses fulfill requirements within the current program.) _____

APPROVAL PAGE

for:

(Program Title)

Approval Sequence:

 2/27/12
Department Chair/Date (& BIS Director if applicable)

 2/28/12
College Curriculum Committee/Date

Program Director or ATE Director (if applicable)/Date

 2/27/12
Dean of College/Date

Courses required in programs leading to secondary undergraduate teacher certification must be approved by the University Council on Teacher Education before being submitted to the Curriculum Committee.

University Council on Teacher Education/Date

Master's program changes must be reviewed by the University Graduate Council before being submitted to the Curriculum Committee.

I have read the proposal and discussed it with the program director.

University Graduate Council Representative/Date

University Curriculum Committee/Date

Passed by Faculty Senate _____ Date

Effective Date (As per PPM 4-2a) _____