

EXECUTIVE COMMITTEE CHARGES FOR 2011-12

David Malone, Chair  
Colleen Garside, Liaison

SALARY, BENEFITS, BUDGET, AND FISCAL PLANNING

***PPM 1-13, Article 5, Section 4.8: The Committee on Salary, Benefits, Budget and Fiscal planning shall study, evaluate and make recommendations on faculty salaries, benefits, budgets and fiscal planning issues.***

***This Committee shall not exceed nine members with representation from each organization unit. The Faculty Senate chair shall serve as the Executive Committee liaison. A subcommittee shall serve under the direction of this Committee and represent the faculty in salary and related negotiations with the University administration. No two members of this subcommittee shall be from the same organizational unit. This subcommittee shall consist of the Faculty Senate chair, the chair of the Committee on Salary, Benefits, Budget and Fiscal Planning and a third member nominated by the Committee and approved by the Faculty Senate.***

1. Examine the dollar amounts of equity and merit adjustments each year.
2. Revisit sabbatical leave policy (definition of and current practice), and make recommendations.
3. Review campus salary levels using CUPA data, turnover data, and data from regional peer institutions.
4. Report on the impact of the sick and family leave policy for faculty (PPM 3-21a).
5. Study and make recommendations on current practice by Continuing Education on the distribution of overload hours given to colleges.
6. Examine salary options for compensation increases and prioritize recommendations.
7. Per recommendation from the prior Salary committee, work in conjunction with administration and colleges to arrive at specific faculty salary increase amounts commensurate with the level of degree attained from an accredited body.