

Overload and Adjunct Pay Levels FY 15/16

	New CE Pay Model¹	Graduate	Faculty Overload	Adjunct				Online
	CE	GR	FO or CE	A1 or CE	A2	A3	A4	OL
Related Curriculum (LibSci)	Yes		\$920	\$920				\$35
College of Health Professions	Yes ²	\$1333.33	\$920	\$920			\$460	\$35
College of Arts & Humanities	COMM ONLY		\$920	\$920	\$898	\$874	\$767	\$35
School of Business & Economics	NO	\$1666.67	\$1666.67	\$1666.67				\$1666.67 (\$5000 cap)
College of Education	Faculty Only	\$1224	\$920	\$920	\$868	\$779	\$536.50	\$35
College of Science	Yes		\$920	\$920				\$35
College of Social & Behavioral Sciences	Yes	\$1000	\$920	\$920				\$35 (\$5000 cap)
College of Engineering, Applied Science & Technology	No ³		\$920	\$920	\$893.40	\$868.85	\$817.45	\$35

(1) CE Pay Model:

Class enrollments <=26, \$920 x credit hours

Class enrollments >=26, switches to \$35 x credit hours x enrollments

(2) Health Profession Lab Instructors are paid by the department; we reimburse the department at the end of the semester with a funds transfer.

(3) Any exceptions to this change will be specified by EAST

Note: Prior to 1997 the Provost's Office determined the pay rate for overload and adjunct and it was paid by the credit hour. After 1997 until 2011, face to face was paid by the credit hour and online by the student credit hour. After 2011, deans were given the option to pay as they desire and a pay model for CE was developed by the Provost Office as reflected above. The present CE model is \$920 per credit hour for face-to-face and at the 27th student faculty are paid \$35 per student credit hour. Online is still paid at the \$35 per student credit hour rate. The CE rate is determined by the Provost Office.

Historical CE Overload Pay Rates

Fiscal Year	99	01	02	04	06	07	08	09	10	12	15
Rate/CH	\$762	\$792	\$824	\$840	\$900	\$915	\$945	\$973	\$900	\$915	\$920
Rate/SCH	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$35	\$35	\$35