

EXECUTIVE COMMITTEE CHARGES FOR 2016-2017

Valerie Herzog, Chair
Sarah Steimel, Liaison

APPOINTMENT, PROMOTION, ACADEMIC FREEDOM, AND TENURE

PPM 1-13, Article 5, Section 4.3: The Committee on Appointment, Promotion, Academic Freedom and Tenure shall formulate policies and operational procedures on these matters and on due process and merit.

1. Review tenure and post-tenure documents. (Ongoing)
2. Review PPM language surrounding Early Tenure/Early Promotion (especially PPM 8-11 & 8-23; may also affect PPM 8-12). Clarify & resolve discrepancies between language for early tenure and early promotion.
3. Review PPM 8-8 and 8-24 regarding the counting of years from another institution toward tenure and promotion. Clarify & resolve discrepancies in these two sections differ.
4. Review PPM 8-11E (Evaluation of Faculty Members) with respect to minimum hours of teaching required for a probationary year to count towards tenure. Determine if further clarification or policy revision are necessary.
5. Coordinate with Legal Counsel in revision and review of PPM 3-23a Consensual Relationships.
6. Other charges as deemed appropriate for APAFT by the executive committee.
7. Determine if Programs of a certain size (number of faculty at or above a specific threshold) may select Program Coordinators following the same process prescribed for Department Chairs in PPM 1-19.
8. Review the dated guidelines in PPM 8-12 with respect to the deadline to apply for promotion.