



MEMBERS - Listed Alphabetically

Eric Amsel (on Sabbatical 15-16)
 Diego Batista
 Nicole Beatty
 Thomas Bell
 Tim Border
 Bruce Bowen
 Casey Bullock, Admin.
 Cary Campbell
 Fred Chiou
 Bruce Davis, Admin.
 Matthew Denning
 David Ferro, Admin.
 Electra Fielding – John Trimble
 Robert Fudge
 Afshin Ghoreishi - Absent
 Alicia Giralt - Absent
 Pepper Glass
 Kirk Hagen
 Alexandra Hanson
 Frank Harrold, Admin.
 Jeffrey Henry, Student Senator
 Michael Hernandez
 Tim Herzog
 Joan Hubbard, Admin. - Excused
 Gary Johnson
 Cash Knight, Student Senator - Absent
 Brandon Koford (Sabbatical Spr 2016) James Turner
 Brenda Kolwalewski, Admin.
 Tarl Langham, Student Senator
 David Matty, Admin.
 Marek Matyjasik - Tracy Covey
 Madonne Miner, Admin. – Bruce Bowen
 Molly Morin
 Brad Mortenson, Admin. – Excused
 Carol Naylor
 Casey Neville – Miland Palmer
 Kathy Newton
 Matthew Nicholaou – Janet Oja
 Tanya Nolan
 Jean Norman

Craig Oberg
 Matt Ondrus
 Jenn Ostrowski
 Carrie Ota
 Julia Panko – Hailey Gillen Hoke
 Leslie Park, Student Success Center
 Richard Price – (For Eric Amsel)
 Clay Rasmussen
 Jack Rasmussen, Admin.
 David Read
 Rob Reynolds - Marjukka Ollilainen
 Andrea Salcedo, Student Senator - Absent
 Yas Simonian, Admin. - Pat Shaw
 Jeff Steagall, Admin.
 Brian Stecklein, Admin.
 Sarah Steimel
 Doris Stevenson
 Norm Tarbox - Admin. - Excused
 Drew Weidman
 President Chuck Wight, Admin.
 Mary Beth Willard
 Jan Winniford, Admin. Excused
 Catherine Zublin -- Becky Jo Gesteland

New Senators 2016-17

Mark Denniston
 Scott Hadzik
 Rieneke Holman
 Justin Jackson
 Mark LeTourneau
 Pamela Payne
 Mohammad Sondossi
 Amy Stegen
 Stephen Wolochowicz - Excused
 David Aguilar-Alvarez – Excused

Guests:

Sally Cantwell, University Curriculum Chair
 Becky Marchant – ASSA, Chair
 Melina Alexander, CRAO, Chair

Brenda Stockberger, Administrative Specialist

All items from the minutes can be viewed on the Faculty Senate Webpage. Go to the 17 March 2016 Meeting and click on the links.

1. ROLL CALL
2. Approval of the minutes from 18 February 2016 meeting.

MOTION Motion to approve the minutes from 18 February 2016 meeting by Diego Batista.

SECOND Alexandra

OUTCOME

DISCUSSION - Correction on Item Page, Completes changed to complete.

Information Items

3. Update on Weber State University Activities – Chuck Wight, President
Faculty Recognition this spring -
WSU Brady Presidential Distinguished Professor - Paul Schvaneveldt and John Mull

H. Aldous Dixon Award - Gene Sessions and Amy Crosbie

John A. Lindquist Award - Becky Jo Gesteland and Azenett Garza

On the Legislative Session that ended a few days ago, state funding for Weber State University is up 5.2% this year.

Tuition is to go up 3.5%. This is a decision by the Board of Regents. It will not be official until their meeting on April 1.

There will be a 2% salary pool for Weber State University. Since my report on Monday, I have since met with the Salary Committee and the Staff Advisory Committee and both groups have recommended that it be apportioned across the board.

As of July 1, 2016, there will be a 2% salary increase across the board to all employees who are performing satisfactorily.

Health insurance increases were fully funded by the state. Employees still need to pay for 10% of the cost of health insurance premiums that increase will be minor.

No bills to extend the second amendment rights on campuses.

No anti Tenure bills were submitted.

Received permission to proceed with the design phase of the Social & Behavioral Sciences renovation. John E. Lindquist donated a major gift for this project.

Watch party for basketball tournament on Friday night, 18 March 2016 in the Union, McCool's and Weber State Downtown.

When will the A-2 parking lot be reopened next to the new Science building? The building should be completed by the second or third week in May and it should be opened up to full capacity around that same time.

4. Internationalization of Weber State University - Cliff Nowell, Dean, Office of International Programs
Internationalization is defined as the process of integrating an international, intercultural, or global dimension into the purpose, functions or delivery of postsecondary education.

The mission of the Internationalization Committee (IC) at Weber State University is to provide the university with a strategy for comprehensive internationalization. Using a holistic approach involving administrators, faculty, and staff the IC will coordinate an initial assessment of internationalization at WSU, develop shared goals, and provide recommendations for how to achieve the identified goals.

Internationalization goals identified by the committee are:

1. WSU provides educational opportunities and co-curricular activities to produce graduates who are globally competent citizens.
2. WSU provides opportunities for faculty and staff to develop and share their global expertise.
3. WSU engages the local community and provides opportunities to enhance global awareness through cultural, educational, and experiential activities.

More information will be coming about this plan, as information is gathered from students and faculty. If there are any questions about what the committee is doing contact Cliff Nowell.

Action Items

5. Vote for Faculty Senate Chair and Vice Chair – As of the beginning of the Senate meeting, only one name remained on the ballot for Faculty Senate Chair and Vice Chair. Doris G. Stevenson, Faculty Senate Chair and Marek Matyjasik, Faculty Senate Vice Chair. **A vote by raise of hands was taken and for each candidate, the vote was unanimous.**

6. University Curriculum Committee – Sally Cantwell, Chair

See proposals in Curriculog, 17 March Faculty Senate Agenda or My Tasks Tab. If you need instructions on how to access Curriculog, please contact Brenda, 6233

Curriculum listed was approved at the 24 February 2016 University Curriculum Committee Meeting.

Curriculum was voted on as a package. No proposals were pulled for discussion.

MOTION Motion to approve the Curriculum proposals as listed by Kathy Newton.

SECOND Carol Naylor

OUTCOME Unanimous

DISCUSSION No Discussion on any proposals.

A concern was addressed about curriculum being listed on the Senate agenda. It would be useful to list the curriculum on the agenda. It was proposed to have a two sentence summary on each proposal. This would be helpful without having to go over each individual proposal.

Sally Cantwell recommended that a comment would be written on the proposal when the committee approves the proposal. You would still need to utilize Curriculog to look at those things. A document is being composed to list what the committee needs to watch for when going over curriculum proposals. It is impossible to read every detail of every proposal. Training will be held twice a month all next year to help faculty with unique functions of Curriculog. There are plans to create a course in Canvas on Curriculog. It is hard to see a program change and course proposals that go together in Curriculog. This is easier to see if they are listed on the paper agenda. Other improvements to the forms in Curriculog will be worked on over the summer. We cannot manipulate the software, we can only suggest changes to DIGARC to improve Curriculog. We have more freedom to modify the proposal forms with the information that is needed for our curriculum.

ARTS AND HUMANITIES

New Course proposals – Becky Jo Gesteland

ART4801 Arts & Humanities Leadership Lecture Series

COMM4801 Arts & Humanities Leadership Lecture Series

DANC4801 Arts & Humanities Leadership Lecture Series
ENGL4801 Arts & Humanities Leadership Lecture Series
FL4801 Arts & Humanities Leadership Lecture Series
MUSC4801 Arts & Humanities Leadership Lecture Series
THEA4801 Arts & Humanities Leadership Lecture Series

Business & Economics

Business Administration – Randall Boyle
Program Change
Information Systems & Technologies (AS)
Information Systems & Technologies (BIS)
Information Systems & Technologies (BS)
Information Systems & Technologies Minor

Program Change – Wendy Fox-Kirk
Business Administration for Non-Business Majors/Minors

Education

Child & Family Studies - Mark Adams
Program Change
Family Studies
New Course Proposal
CHF3400 Development in Middle Adulthood

HEALTH PROFESSIONS

Health Admin Services – Miland Palmer
New Program – Miland Palmer
Bachelors of Public Health

New Course Proposals

HAS3800 Public Health Finance
HAS4500 Grant Writing
HAS4700 Public Health Capstone

New Course Proposals Continued

HIM3210 Advanced Epidemiology & Population Health
HIM3550 Health Care Data Analytics

SOCIAL & BEHAVIORAL SCIENCES

History – Susan Matt
Program Changes
History BA
History BS
History Teaching BA

New Course Proposal – Susan Matt

HIST2000 Introduction to the Craft of History

Criminal Justice - Brent Horn
Course Revision Proposals
CJ1070 Law Enforcement/Corrections Academy Part I
CJ1080 Law Enforcement/Corrections Academy Part II

SCIENCE

Chemistry – Laine Berghout
Course Revision Proposal
CHEM1210 Principles of Chemistry 1

CHEM1220 Principles of Chemistry 2
CHEM3070 Biochemistry I
CHEM3075 Biochemistry I Lab

Zoology – Christopher Hoagstrom and Michele Skopec
General Education LS Course proposal
ZOOL1110 Principles of Zoology
Need Course Revision Proposal ZOOL1110 Principles of Zoology

General Education LS Course proposal
ZOOL2200 Human Physiology
Course Revision Proposal
ZOOL2200 Human Physiology

>>End of Proposals<<

7. Appointment, Promotion, Academic Freedom and Tenure – Stephen Francis, Chair

Recommendation on PPM 8-11 Evaluation of Faculty Members, Section III. Tenure Review, added to Subsection D. as follows:

Academic Units that wish to change these documents shall submit their documents in writing to their Tenure-Track and Tenured faculty for comments and a vote. The outcome of the vote shall be reported to the faculty and the Academic Units and shall accompany the documents throughout the approval process.

This will parallel what is already in the PPM regarding Post tenure Review documents that they require a vote by the faculty and that vote accompanies the document. This is the same exact language to change Tenure documents.

MOTION Motion to approve the recommendation listed above from the Appointment, Promotion, Academic Freedom and Tenure Committee by Kirk Hagen.

SECOND Sarah Steimel

OUTCOME Unanimous 1 abstaining vote was noted.

DISCUSSION Do tenure documents have to be approve through Appointment, Promotion, Academic Freedom and Tenure and then come to senate? Yes, this is still the process of approval. This will verify that the faculty has been notified of the changes to their Tenure or Post Tenure review document and that they have a vote in what is being changed.

8. PPM 8-6 Faculty Appointments - Craig Oberg, Faculty Senate Chair
Discuss the recommendation to the policy to add a statement about mediation.

Recommendation on PPM 8-6 Faculty Appointments:

See the following Section -

IV. PROCEDURE

A. The department chair shall initiate the hiring process by obtaining authorization from the provost and the dean to establish or fill a position on the department staff.

B. The department shall determine qualifications for the vacant position. Before steps are taken to communicate with qualified candidates, the department chair shall negotiate the wishes of the department with the dean to obtain an agreement as to the qualifications and general responsibilities of the academic position to be filled. **If this process fails to achieve an acceptable agreement, the provost can be asked to mediate the negotiation.**

DISCUSSION Is the process if the Dean and the department don't agree, and if they mediate with the Provost and they still don't reach a decision what happens? In the end if there is no agreement there is no agreement.

This is to assist where there is frustration. It isn't common, but if there is an occasion that there is disagreement there needs to be a way to negotiate an agreement to the problem. This will clarify the process.

MOTION Motion to approve the sentence recommended by the Executive Committee in the section of the PPM above by Mark LeTourneau.

SECOND Robert Fudge

OUTCOME Unanimous

No other discussion.

9. Other Items

Salary, Benefits, Budget and Fiscal Planning - Laine Berghout, Chair

The recommendation of the Faculty Senate Salary, Benefits, Budget, and Fiscal Planning Committee regarding the disposition of the 2% increase in money allocated by the state for base salaries is:

1) The full 2% increase in salary funding shall be applied as a cost-of-living increase to all faculty. This will not be regarded as a merit increase, however, Deans may exclude faculty with documented unsatisfactory performance.

2) None of the 2% base salary increase funding will be assigned for merit increases.

It is further noted that the 7.3% increase in the cost of medical coverage for 2016-17 will be offset by an additional \$775K allocated by the state for that purpose. This increase amounts to approximately a 1% increase in total compensation.

The Performance Salary Increase addresses merit increases at some level. The Performance Salary Increase along with the increases related to advancement in rank represent approximately a further 1% increase in average faculty salary.

This was information - no vote was taken.

Meeting ended at 3:50 pm

Next Meeting: Faculty Senate, 14 April 2016 at 3:00 pm WB206-207

New Senators and Current Senators please attend!
This will be the final meeting for this year (2015-16).