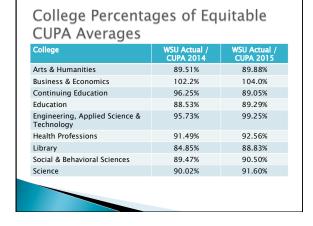




Cost of Living Index - Utah Cost of Living Goods & Services Groceries Health Care Housing Transportation Utilities Source: AreaVibes, Inc.



Year	WSU Salaries as % of CUPA Market	WSU Salary Increase	Change	
96-97	94.28	4.48%	0.74%	
97-98	91.88	2,78%	-2.40%	
98-99	90.41	3.69%	-1.60%	
99-00	88.11	0.83%	-2.54%	
00-01	88.69	6.00%	+0.66%	
01-02	89.52	6.00%	+0.94%	
02-03	86.44	0.00%	-3.44%	
03-04	85.93	2,00%	-0.59%	
04-05	86.54	2.00%	+0.71%	
05-06	87.06	4.38%	+0.60%	
06-07	87.43	3.50%	+0.42%	
07-08	91.29	5.00%	+4.41%	
08-09	90.96	4.00%	-0.36%	
09-10	87.17	0.00%	-4.17%	
10-11	85.12	0.00%	-2.35%	
11-12	89.94	2.55%	-0.01%	
12-13	89.23	2.00%	-0.79%	
13-14	90.66	2.75%	+1.60%	
14-15	91.65	2.00%	+1.09%	
15-16	93.10	2.00%	+1.21%	