



MEMBERS - Listed Alphabetically

Eric Amsel (on Sabbatical 15-16)  
 Diego Batista  
 Nicole Beatty  
 Thomas Bell  
 Tim Border  
 Bruce Bowen  
 Casey Bullock, Admin.  
 Cary Campbell  
 Fred Chiou  
 Bruce Davis, Admin.  
 Matthew Denning  
 David Ferro, Admin.  
 Electra Fielding – John Trimble  
 Robert Fudge  
 Afshin Ghoreishi - Absent  
 Alicia Giralt - Absent  
 Pepper Glass  
 Kirk Hagen  
 Alexandra Hanson  
 Frank Harrold, Admin.  
 Jeffrey Henry, Student Senator  
 Michael Hernandez  
 Tim Herzog  
 Joan Hubbard, Admin. - Excused  
 Gary Johnson  
 Cash Knight, Student Senator - Absent  
 Brandon Koford (Sabbatical Spr 2016) James Turner  
 Brenda Kolwalewski, Admin.  
 Tarl Langham, Student Senator  
 David Matty, Admin.  
 Marek Matyjasik - Tracy Covey  
 Madonne Miner, Admin. – Bruce Bowen  
 Molly Morin  
 Brad Mortenson, Admin. – Excused  
 Carol Naylor  
 Casey Neville – Miland Palmer  
 Kathy Newton  
 Matthew Nicholaou – Janet Oja  
 Tanya Nolan  
 Jean Norman

Craig Oberg  
 Matt Ondrus  
 Jenn Ostrowski  
 Carrie Ota  
 Julia Panko – Hailey Gillen Hoke  
 Leslie Park, Student Success Center  
 Richard Price – (For Eric Amsel)  
 Clay Rasmussen  
 Jack Rasmussen, Admin.  
 David Read  
 Rob Reynolds - Marjukka Ollilainen  
 Andrea Salcedo, Student Senator - Absent  
 Yas Simonian, Admin. - Pat Shaw  
 Jeff Steagall, Admin.  
 Brian Stecklein, Admin.  
 Sarah Steimel  
 Doris Stevenson  
 Norm Tarbox - Admin. - Excused  
 Drew Weidman  
 President Chuck Wight, Admin.  
 Mary Beth Willard  
 Jan Winniford, Admin. Excused  
 Catherine Zublin -- Becky Jo Gesteland

New Senators 2016-17

Mark Denniston  
 Scott Hadzik  
 Reineke Holman  
 Justin Jackson  
 Mark LeTourneau  
 Pamela Payne  
 Mohammad Sondossi  
 Amy Stegen  
 Stephen Wolochowicz - Excused  
 David Aguilar-Alvarez – Excused

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Guests:

Sally Cantwell, University Curriculum Chair  
 Becky Marchant – ASSA, Chair  
 Melina Alexander, CRAO, Chair

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Brenda Stockberger, Administrative Specialist

All items from the minutes can be viewed on the Faculty Senate Webpage. Go to the 17 March 2016 Meeting and click on the links.

1. ROLL CALL
2. Approval of the minutes from 18 February 2016 meeting.

MOTION Motion to approve the minutes from 18 February 2016 meeting by Diego Batista.

SECOND Alexandra

OUTCOME

DISCUSSION - Correction on Item Page, Completes changed to complete.

### Information Items

3. Update on Weber State University Activities – Chuck Wight, President  
Faculty Recognition this spring -  
WSU Brady Presidential Distinguished Professor - Paul Schvaneveldt and John Mull

H. Aldous Dixon Award - Gene Sessions and Amy Crosbie

John A. Lindquist Award - Becky Jo Gesteland and Azenett Garza

On the Legislative Session that ended a few days ago, state funding for Weber State University is up 5.2% this year.

Tuition is to go up 3.5%. This is a decision by the Board of Regents. It will not be official until their meeting on April 1.

There will be a 2% salary pool for Weber State University. Since my report on Monday, I have since met with the Salary Committee and the Staff Advisory Committee and both groups have recommended that it be apportioned across the board.

As of July 1, 2016, there will be a 2% salary increase across the board to all employees who are performing satisfactorily.

Health insurance increases were fully funded by the state. Employees still need to pay for 10% of the cost of health insurance premiums that increase will be minor.

No bills to extend the second amendment rights on campuses.

No anti Tenure bills were submitted.

Received permission to proceed with the design phase of the Social & Behavioral Sciences renovation. John E. Lindquist donated a major gift for this project.

Watch party for basketball tournament on Friday night, 18 March 2016 in the Union, McCool's and Weber State Downtown.

When will the A-2 parking lot be reopened next to the new Science building? The building should be completed by the second or third week in May and it should be opened up to full capacity around that same time.

4. Internationalization of Weber State University - Cliff Nowell, Dean, Office of International Programs  
Internationalization is defined as the process of integrating an international, intercultural, or global dimension into the purpose, functions or delivery of postsecondary education.

The mission of the Internationalization Committee (IC) at Weber State University is to provide the university with a strategy for comprehensive internationalization. Using a holistic approach involving administrators, faculty, and staff the IC will coordinate an initial assessment of internationalization at WSU, develop shared goals, and provide recommendations for how to achieve the identified goals.

Internationalization goals identified by the committee are:

1. WSU provides educational opportunities and co-curricular activities to produce graduates who are globally competent citizens.
2. WSU provides opportunities for faculty and staff to develop and share their global expertise.
3. WSU engages the local community and provides opportunities to enhance global awareness through cultural, educational, and experiential activities.

More information will be coming about this plan, as information is gathered from students and faculty. If there are any questions about what the committee is doing contact Cliff Nowell.

### Action Items

5. Vote for Faculty Senate Chair and Vice Chair – As of the beginning of the Senate meeting, only one name remained on the ballot for Faculty Senate Chair and Vice Chair. Doris G. Stevenson, Faculty Senate Chair and Marek Matyjasik, Faculty Senate Vice Chair. **A vote by raise of hands was taken and for each candidate, the vote was unanimous.**

6. University Curriculum Committee – Sally Cantwell, Chair

**See proposals in Curriculog, 17 March Faculty Senate Agenda or My Tasks Tab. If you need instructions on how to access Curriculog, please contact Brenda, 6233**

Curriculum listed was approved at the 24 February 2016 University Curriculum Committee Meeting.

**Curriculum was voted on as a package. No proposals were pulled for discussion.**

MOTION Motion to approve the Curriculum proposals as listed by Kathy Newton.

SECOND Carol Naylor

OUTCOME Unanimous

DISCUSSION No Discussion on any proposals.

A concern was addressed about curriculum being listed on the Senate agenda. It would be useful to list the curriculum on the agenda. It was proposed to have a two sentence summary on each proposal. This would be helpful without having to go over each individual proposal.

Sally Cantwell recommended that a comment would be written on the proposal when the committee approves the proposal. You would still need to utilize Curriculog to look at those things. A document is being composed to list what the committee needs to watch for when going over curriculum proposals. It is impossible to read every detail of every proposal. Training will be held twice a month all next year to help faculty with unique functions of Curriculog. There are plans to create a course in Canvas on Curriculog. It is hard to see a program change and course proposals that go together in Curriculog. This is easier to see if they are listed on the paper agenda. Other improvements to the forms in Curriculog will be worked on over the summer. We cannot manipulate the software, we can only suggest changes to DIGARC to improve Curriculog. We have more freedom to modify the proposal forms with the information that is needed for our curriculum.

### ARTS AND HUMANITIES

**New Course proposals – Becky Jo Gesteland**

ART4801 Arts & Humanities Leadership Lecture Series

COMM4801 Arts & Humanities Leadership Lecture Series

DANC4801 Arts & Humanities Leadership Lecture Series  
ENGL4801 Arts & Humanities Leadership Lecture Series  
FL4801 Arts & Humanities Leadership Lecture Series  
MUSC4801 Arts & Humanities Leadership Lecture Series  
THEA4801 Arts & Humanities Leadership Lecture Series

### **Business & Economics**

Business Administration – Randall Boyle  
Program Change  
Information Systems & Technologies (AS)  
Information Systems & Technologies (BIS)  
Information Systems & Technologies (BS)  
Information Systems & Technologies Minor

Program Change – Wendy Fox-Kirk  
Business Administration for Non-Business Majors/Minors

### **Education**

Child & Family Studies - Mark Adams  
Program Change  
Family Studies  
New Course Proposal  
CHF3400 Development in Middle Adulthood

### **HEALTH PROFESSIONS**

Health Admin Services – Miland Palmer  
**New Program** – Miland Palmer  
Bachelors of Public Health

### **New Course Proposals**

HAS3800 Public Health Finance  
HAS4500 Grant Writing  
HAS4700 Public Health Capstone

### **New Course Proposals Continued**

HIM3210 Advanced Epidemiology & Population Health  
HIM3550 Health Care Data Analytics

### **SOCIAL & BEHAVIORAL SCIENCES**

History – Susan Matt  
Program Changes  
History BA  
History BS  
History Teaching BA

### **New Course Proposal** – Susan Matt

HIST2000 Introduction to the Craft of History

Criminal Justice - Brent Horn  
Course Revision Proposals  
CJ1070 Law Enforcement/Corrections Academy Part I  
CJ1080 Law Enforcement/Corrections Academy Part II

### **SCIENCE**

Chemistry – Laine Berghout  
Course Revision Proposal  
CHEM1210 Principles of Chemistry 1

CHEM1220 Principles of Chemistry 2  
CHEM3070 Biochemistry I  
CHEM3075 Biochemistry I Lab

Zoology – Christopher Hoagstrom and Michele Skopec  
General Education LS Course proposal  
ZOOL1110 Principles of Zoology  
Need Course Revision Proposal ZOOL1110 Principles of Zoology

General Education LS Course proposal  
ZOOL2200 Human Physiology  
Course Revision Proposal  
ZOOL2200 Human Physiology

>>End of Proposals<<

7. Appointment, Promotion, Academic Freedom and Tenure – Stephen Francis, Chair

Recommendation on PPM 8-11 Evaluation of Faculty Members, Section III. Tenure Review, added to Subsection D. as follows:

**Academic Units that wish to change these documents shall submit their documents in writing to their Tenure-Track and Tenured faculty for comments and a vote. The outcome of the vote shall be reported to the faculty and the Academic Units and shall accompany the documents throughout the approval process.**

This will parallel what is already in the PPM regarding Post tenure Review documents that they require a vote by the faculty and that vote accompanies the document. This is the same exact language to change Tenure documents.

MOTION Motion to approve the recommendation listed above from the Appointment, Promotion, Academic Freedom and Tenure Committee by Kirk Hagen.

SECOND Sarah Steimel

OUTCOME Unanimous 1 abstaining vote was noted.

DISCUSSION Do tenure documents have to be approve through Appointment, Promotion, Academic Freedom and Tenure and then come to senate? Yes, this is still the process of approval. This will verify that the faculty has been notified of the changes to their Tenure or Post Tenure review document and that they have a vote in what is being changed.

8. PPM 8-6 Faculty Appointments - Craig Oberg, Faculty Senate Chair  
Discuss the recommendation to the policy to add a statement about mediation.

Recommendation on PPM 8-6 Faculty Appointments:

See the following Section -

IV. PROCEDURE

A. The department chair shall initiate the hiring process by obtaining authorization from the provost and the dean to establish or fill a position on the department staff.

B. The department shall determine qualifications for the vacant position. Before steps are taken to communicate with qualified candidates, the department chair shall negotiate the wishes of the department with the dean to obtain an agreement as to the qualifications and general responsibilities of the academic position to be filled. **If this process fails to achieve an acceptable agreement, the provost can be asked to mediate the negotiation.**

DISCUSSION Is the process if the Dean and the department don't agree, and if they mediate with the Provost and they still don't reach a decision what happens? In the end if there is no agreement there is no agreement.

This is to assist where there is frustration. It isn't common, but if there is an occasion that there is disagreement there needs to be a way to negotiate an agreement to the problem. This will clarify the process.

MOTION Motion to approve the sentence recommended by the Executive Committee in the section of the PPM above by Mark LeTourneau.

SECOND Robert Fudge

OUTCOME Unanimous

No other discussion.

## 9. Other Items

### Salary, Benefits, Budget and Fiscal Planning - Laine Berghout, Chair

The recommendation of the Faculty Senate Salary, Benefits, Budget, and Fiscal Planning Committee regarding the disposition of the 2% increase in money allocated by the state for base salaries is:

1) The full 2% increase in salary funding shall be applied as a cost-of-living increase to all faculty. This will not be regarded as a merit increase, however, Deans may exclude faculty with documented unsatisfactory performance.

2) None of the 2% base salary increase funding will be assigned for merit increases.

It is further noted that the 7.3% increase in the cost of medical coverage for 2016-17 will be offset by an additional \$775K allocated by the state for that purpose. This increase amounts to approximately a 1% increase in total compensation.

The Performance Salary Increase addresses merit increases at some level. The Performance Salary Increase along with the increases related to advancement in rank represent approximately a further 1% increase in average faculty salary.

This was information - no vote was taken.

Meeting ended at 3:50 pm

**Next Meeting: Faculty Senate, 14 April 2016 at 3:00 pm WB206-207**

New Senators and Current Senators please attend!  
This will be the final meeting for this year (2015-16).