

FACULTY SENATE AGENDA Smith Lecture Hall, WB206-207, 3 pm 17 March 20162016

Go to the Faculty Senate Homepage http://www.weber.edu/facultysenate/default.html
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- 1. ROLL CALL
- 2. Approval of the minutes from 18 February 2016 meeting.

Information Items

- 3. Update on Weber State University Activities Chuck Wight, President
- 4. Internationalization of Weber State University Cliff Nowell, Dean, Office of International Programs

Action Items

- 5. Vote for Faculty Senate Chair and Vice Chair Ballot is attached to your name plate. If you need to leave early, please mark your ballot and leave it in the ballot box. Will need 2 volunteers to count the ballots. Thanks!
- 6. University Curriculum Committee Sally Cantwell, Chair

 See proposals in Curriculog, 17 March Faculty Senate Agenda or My Tasks Tab. If you need instructions on how to access Curriculog, please contact Brenda, 6233

Curriculum listed was approved at the 24 February 2016 University Curriculum Committee Meeting.

ARTS AND HUMANITIES

New Course proposals - Becky Jo Gesteland

ART4801 Arts & Humanities Leadership lecture Series COMM4801 Arts & Humanities Leadership lecture Series DANC4801 Arts & Humanities Leadership lecture Series ENGL4801 Arts & Humanities Leadership lecture Series FL4801 Arts & Humanities Leadership lecture Series MUSC4801 Arts & Humanities Leadership lecture Series THEA4801 Arts & Humanities Leadership lecture Series

Business & Economics

Business Administration – Randall Boyle Program Change Information Systems & Technologies (AS) Information Systems & Technologies (BIS) Information Systems & Technologies (BS) Information Systems & Technologies Minor

Program Change – Wendy Fox-Kirk Business Administration for Non-Business Majors/Minors

Education

Child & Family Studies - Mark Adams Program Change Family Studies New Course Proposal CHF3400 Development in Middle Adulthood

HEALTH PROFESSIONS

Health Admin Services – Miland Palmer **New Program** – Miland Palmer Bachelors of Public Health

New Course Proposals

HAS3800 Public Health Finance HAS4500 Grant Writing HAS4700 Public Health Capstone

New Course Proposals Continued

HIM3210 Advanced Epidemiology & Population Health HIM3550 Health Care Data Analytics

SOCIAL & BEHAVIORAL SCIENCES

History – Susan Matt Program Changes History BA History BS History Teaching BA

New Course Proposal – Susan Matt

HIST2000 Introduction to the Craft of History

Criminal Justice - Brent Horn Course Revision Proposals CJ1070 Law Enforcement/Corrections Academy Part I CJ1080 Law Enforcement/Corrections Academy Part II

SCIENCE

Chemistry – Laine Berghout Course Revision Proposal CHEM1210 Principles of Chemistry 1 CHEM1220 Principles of Chemistry 2 CHEM3070 Biochemistry I CHEM3075 Biochemistry I Lab

Zoology – Christopher Hoagstrom and Michele Skopec <u>General Education LS Course proposal</u> ZOOL1110 Principles of Zoology Need Course Revision Proposal ZOOL1110 Principles of Zoology

General Education LS Course proposal ZOOL2200 Human Physiology Course Revision Proposal ZOOL2200 Human Physiology

>>End of Proposals<<

7. Appointment, Promotion, Academic Freedom and Tenure – Stephen Francis, Chair

Recommendation on PPM 8-11 Evaluation of Faculty Members, Section III. Tenure Review, added to Subsection D. as follows:

Academic Units that wish to change these documents shall submit their documents in writing to their Tenure-Track and Tenured faculty for comments and a vote. The outcome of the vote shall be reported to the faculty and the Academic Units and shall accompany the documents throughout the approval process.

8. PPM 8-6 Faculty Appointments - Craig Oberg, Faculty Senate Chair Discuss the recommendation to the policy to add a statement about mediation.

Recommendation on PPM 8-6 Faculty Appointments:

See the following Section -

IV. PROCEDURE

A. The department chair shall initiate the hiring process by obtaining authorization from the provost and the dean to establish or fill a position on the department staff.

B. The department shall determine qualifications for the vacant position. Before steps are taken to communicate with qualified candidates, the department chair shall negotiate the wishes of the department with the dean to obtain an agreement as to the qualifications and general responsibilities of the academic position to be filled. If this process fails to achieve an acceptable agreement, the provost can be asked to mediate the negotiation.

9. Other Items

Salary, Benefits, Budget and Fiscal Planning - Laine Berghout, Chair

The recommendation of the Faculty Senate Salary, Benefits, Budget, and Fiscal Planning Committee regarding the disposition of the 2% increase in money allocated by the state for base salaries is:

- 1) The full 2% increase in salary funding shall be applied as a cost-of-living increase to all faculty. This will not be regarded as a merit increase, however, Deans may exclude faculty with documented unsatisfactory performance.
- 2) None of the 2% base salary increase funding will be assigned for merit increases.

It is further noted that the 7.3% increase in the cost of medical coverage for 2016-17 will be offset by an additional \$775K allocated by the state for that purpose. This increase amounts to approximately a 1% increase in total compensation.

The Performance Salary Increase addresses merit increases at some level. The Performance Salary Increase along with the increases related to advancement in rank represent approximately a further 1% increase in average faculty salary.

Next Meeting: Faculty Senate, 14 April 2016 at 3:00 pm WB206-207

New Senators and Current Senators please attend! This will be the final meeting for this year (2015-16).