

MEMBERS - Listed Alphabetically

Eric Amsel (on Sabbatical 15-16)
Diego Batista
Nicole Beatty
Thomas Bell
Tim Border
Bruce Bowen
Casey Bullock, Admin. – Fran Hopkin
Cary Campbell
Fred Chiou
Bruce Davis, Admin. – Brian Stecklein
Matthew Denning
David Ferro, Admin.
Electra Fielding
Robert Fudge
Afshin Ghoreishi
Alicia Giralt
Pepper Glass
Shandel Hadlock, Student Success Center
Kirk Hagen
Alexandra Hanson
Frank Harrold, Admin. – Thom Kuehls
Jeffrey Henry, Student Senator
Michael Hernandez
Tim Herzog
Joan Hubbard, Admin.
Gary Johnson
Cash Knight, Student Senator
Brandon Koford
Tarl Langham, Student Senator
David Matty, Admin.
Marek Matyjasik
Madonne Miner, Admin. – Ryan Thomas
Molly Morin
Brad Mortenson, Admin. - Excused
Carol Naylor

Casey Neville – Shelly Costley
Kathy Newton
Matthew Nicholaou
Tanya Nolan – Diane Kawamura
Jean Norman
Craig Oberg
Matt Ondrus
Jenn Ostrowski
Carrie Ota
Julia Panko – Jessica Greenberg
Richard Price – (Eric Amsel)
Clay Rasmussen
Jack Rasmussen, Admin.
David Read
Rob Reynolds (Sabbatical Fall 15) – Barrett Bonella
Andea Salcedo, Student Senator - Absent
Yas Simonian, Admin. – Kraig Chugg
Jeff Steagall, Admin.
Brian Stecklein, Admin.
Sarah Steimel
Doris Stevenson
Norm Tarbox - Admin.
Ryan Thomas, Admin.
Drew Weidman
President Chuck Wight, Admin.
Mary Beth Willard
Jan Winniford, Admin.
Catherine Zublin – Becky Jo Gesteland

Guests:
Kathryn MacKay
Dane LeBlanc
Laine Berghout, SBBFP Chair

Brenda Stockberger, Secretary

All items from the minutes can be viewed on the Faculty Senate Webpage. Go to the 17 Sept 15 Meeting and click on the links.

1. ROLL CALL

2. Approval of the minutes from 16 April 2015 meeting by Tim Herzog

MOTION Motion to approve the minutes from 16 April 2015 meeting by Tim Herzog.

SECOND Marek Matyjasik

OUTCOME Unanimous

DISCUSSION No Discussion

Information Items

3. Update on Weber State University Activities – ~~Brad Mortensen, Vice President Alumni & Development~~ President Wight was able to come to give the update.

US News rankings came out WSU is ranked 77 among regional universities in the west. Checked to see among the schools ahead of us to see how many have open admissions policies – the answer is zero.

We play the community college role in our service area. This gives us some challenges when it comes to rankings like this because we are compared with other institutions with medium sized masters programs.

Affordable Colleges Online ranks us number 1 in the state of Utah for online education. They measured educational quality and cost.

The Princeton Review included us in their list of best universities in the west.

Six Year Graduation Rates -

Our six year Graduation Rates overall Weber is about average compared to our peer institutions. There were 42% receiving degrees last year and this year the graduation rate is 35%.

This is important to us because this past year, Utah State Legislature adopted a performance funding formula and 50 percent of that formula is based on six-year graduation rate. We should all be paying attention to this.

We have taken a look at overall graduation rates and they are really good.

Our long term graduation rate is close to 80%. About twice what our six year graduation rate is.

We are looked at every student that entered the institution that entered WSU to earn a bachelor's degree in 2002/2003/2004. About 77% of those students have already earned a bachelor's degree. Most earned at WSU, some transferred to other schools. About 4%, depending on the year, are still here, taking classes and it is expected that close to 80% of those will finish. The numbers vary from year to year - 77-79% of students either finished or are still here working on their degree. We, as an institution, have an incentive to nudge students to get their degree a little bit faster.

1. Mandatory Orientation. This will happen next summer for those enrolled for Fall 2016. Strongly encourage every student to step on campus for orientation and get make an effort to get as close to 100% as we can. Should have a positive impact on first year – second year student retention rate.

2. Mandatory Advisement. This will keep students on track. Has the potential to be extremely expensive. Advisor to student ratio at about 400. That has the capacity of costing us 1.5 – 2 million dollars a year in hiring new advisors. The Provost's office is working on this with the Dean's/Colleges. Develop a plan over the course of this year, in the meantime, you, as the representatives of the faculty, can carry a message back to

your colleges and departments. Encourage – call to action - contact your majors, in your departments/programs. Especially those who are within 30 credits of graduating. Encourage them to finish up this year. Spring 2016 boost the graduation rate back up to 42% we will be in good shape. Advising strategy and ideas that are in the works. Faculty has the most contact with the majors in your departments and you are encouraged to contact them and encourage them to finish as soon as they reasonably can. Need help in getting contact information for those students, the Institutional Research office is at your service. We can get that information for you.

Gift to WSU

A donor gave a gift of a million dollars to be used specifically for teaching awards. Want to make this a challenge grant so that the University will go out and raise another 2 million to fund this. When you put 3 million dollars into an endowment, it should generate 125,000 dollars a year or so. That is a generous teaching award. Use half of the money for teaching grants. It would be used for how you would like to improve your teaching and this funding would help get this started. Not all of the details are put together yet, but they will be coming.

Library Remodel

From feedback received two years ago taken into consideration, there are some outline of what would be done with the library. To get your input and are we going in the right direction. Would like to get an informal resolution from you today to move forward on this project.

Testing Center is much smaller than originally planned. This allowed an increase the area for the collection.

Questions -

Are any testing centers closing? The testing center in the old Science building will close when it is no longer needed. The Union testing centers will stay open. The Student Services Testing Center may be downsized, because of what the students are needing is because of the extended hours of the library the ability to take a test on weekends increasing demand for computerized testing. Demand for computerized space. Students want a testing center close to a quiet study space. The library testing center will be open longer hours.

We need to have a programming stage to the design stage engage an architect and get drawings made, and plan for the renovation. The renovation will occur in two stages because the library cannot be closed during the remodel. Half will be done during one phase and the other half done in another phase. The library will be open, but things will be consolidated due to the remodel.

The maximum number of books will be available that we can. There may be some that are unavailable during that time, but the librarians are helping with deciding which books those will be. Working the details out now.

Library classrooms available. Depending on which half of the library is closed, those classrooms may be unavailable or moved to another location on campus. Departments may be relocated during the renovation. This hasn't been determined yet.

Special Collections and Archives. Many students in history and honors have used those collections, will they be open and explain why Archives does not increase in capacity. Compact Shelving allows for expansion of the collection as the university continues to grow. This may be consolidated, but access will be available.

Dispel some rumors – Special Collections is no longer trying to acquire the Standard Examiner, Photo archive and special clippings archive – This is not true. Have been in contact with the Standard Examiner for some time and they have been going through changes and that has made our conversations difficult. We are trying to acquire that collection.

Special Collections is out of space – This is not true. The plan is to increase it by 1300 square feet.

Information will be forthcoming on this project. If you have questions, contact President Wight or Joan Hubbard and they will get the answer for you.

How long will the phases last? It is expected they will be about nine months each a total of 18 months. Tentative start date is the Summer 2016.

Motion

An Informal Resolution has been made to allow the University to proceed with this Library Remodel project as outlined in this Faculty Senate meeting and is supported by the Faculty Senate. Motion by David Ferro.

SECOND Kirk Hagen

OUTCOME Unanimous vote by raise of hands.

4. Clery Act and Code Purple Drill - Dane LeBlanc, Chief of Campus Police

The Jane Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a federal statute that requires college and universities to maintain and disclose campus crime statistics and security information.

This Act was created to make student population aware of crime and prevent campus assaults. Visit the WSU Police website at <http://www.weber.edu/police> for more information.

Code Purple – There will be an exercise on 23 September 2015 of the Emergency Notification System.

Required by law to have an exercise once a year. The message will be to “Shelter in Place” this year. This means that there is a dangerous situation outside such as a weather warning, snow, wind, ice, for example.

Faculty is encouraged to take a few minutes to discuss what to do in case of an emergency of this kind.

Remind students to register for Code Purple. Share emergency/code purple information with others that may not have received the message via text, email, or phone call.

Annual Security Report – This year’s report will be on the website on October 1 via the website. The report is updated on a yearly basis. Requires institute to put a policy together to address 63 different policy statements and required to identify and train our Campus Security Authorities. CSA’s are individuals who have been trained, will monitor activities on campus and assist individuals that may have been involved in an assault or crime.

Training is being made available to all faculty, staff, and students. A new course called Everfi has been established on the eWeber portal. It will educate students on having a healthy lifestyle, what is domestic violence, dating violence, stalking, and sexual assault. This is available to students right now and will be launched for Faculty and Staff in November.

For more information see WSU PPM 5-36a Safety, Response, and Reporting Policy.

It has been reported that posters have been taken down that have to do with feminist issues. Has there been any action taken to find those doing it? Remote cameras were placed on those boards and were monitored for a long period of time, however no one was found taking them down on purpose.

5. Weber State University Faculty Ombuds – Craig Oberg, Chair

Introduction and Services of the Faculty Ombuds – Kathryn MacKay

Has been reappointed as Faculty Ombuds for a second term. Ombuds serves the faculty. To serve you in the process through tenure promotion, through conflicts that may arise among you. This is a non-reporting agency. This will not be reported unless there is criminal behavior involved. Work with you confidentially – much of the work that is done is as a go between to help solve problems before they become big ones. As representatives of your college, please let your colleagues know that the Ombuds is here to serve them.

6. WSU Academic Affairs Goals– Craig Oberg, Chair

Part of the strategic plan presented at the University Planning Council. Covers goals to help with performance funding and to improve graduation rates here at Weber State University.

The power point is available on the Faculty Senate Website under September 17 Faculty Senate Meeting.

Action Items

7. Senate Parliamentarian Nomination – Craig Oberg, Chair
Nominated – David Read, B&E

OUTCOME Unanimous

DISCUSSION No discussion

8. Approval of Faculty Senate Committee Charges for 2015-16 – Craig Oberg, Chair
To Review Faculty Senate Charges go to the Faculty Senate Webpage.

MOTION Motion to approve the Faculty Senate Committee Charges for 2015-16 by Marek Matyjasik.

SECOND Carol Naylor

OUTCOME Unanimous

DISCUSSION None.

9. Approval of Faculty Senate Standing Committees – Craig Oberg, Chair
To Review Faculty Senate Standing Committees go to the Faculty Senate Webpage

Changes are outlined below.

Admissions, Standards, and Student Affairs Committee (ASSA)

Diego Batista, A&H

Appointment, Promotion, Academic Freedom and Tenure Committee (APAFT)

Matt Denning, ED for Laura Santurri, ED

Sarah Steimel, A&H for Liese Zahabi, A&H

Constitutional Review, Apportionment, and Organization (CRAO)

Justin Jackson, EAST added.

University Curriculum Committee (CC)

Adam Johnston, S. to fill in for Matt Domek, S, (Sabbatical Fall 15 or longer if necessary)

Environmental Issues Committee (EIC)

Kyra Hudson, A&H (3 year term) Paul Crow, A&H (2 year term) replacing Gregory Parkhurst, B&E

General Education, Improvement and Assessment Committee

Shandel Handlock, Student Success Center, *Ex Officio*, temporarily replacing Jill Ericson, who will be leaving WSU.

MOTION Motion to approve the Faculty Senate Standing Committees by Robert Fudge.

SECOND Diego Batista

OUTCOME Unanimous

DISCUSSION - None

10. Other Items

Making improvements and resources and training to improve

Salary Budget, Benefits, and Fiscal Planning – Laine Berghout

Compensation Plan - Information for those faculty at Full Professor for 15 years or more could apply for this compensation. Let your colleagues know that the deadline has been moved to November 20, 2015.

Recommendation for those eligible to apply have been at Full Professor for 10 years or more. Those who applied last year, but did not receive award, are also eligible to apply this year.

Meeting adjourned at 4:20 pm.

Next Meeting: Faculty Senate, Thursday, 15 October 2015 at 3:00 pm, WB206-207 Smith Lecture Hall