

MEMBERS - Listed Alphabetically

Eric Amsel  
John Armstrong  
Diego Batista  
Thomas Bell - Excused  
Tim Border  
Bruce Bowen  
Casey Bullock, Admin.  
Cary Campbell  
Rex Christensen  
Bruce Davis, Admin.  
Chris Eisenbarth  
Jill Ericson, Student Success Center –  
Joseph Favero, Student Senator  
David Ferro, Admin. - Brian Rague  
Alicia Giralt  
Kirk Hagen  
Ed Hahn  
Alexandra Hanson  
Sue Harley  
Frank Harrold, Admin. - Excused  
Jeffrey Henry, Student Senator  
Kathy Herndon  
Brent Horn - Excused  
Joan Hubbard, Admin.  
Colin Inglefield  
Gary Johnson  
Kerry Kennedy - Excused  
David Matty, Admin.  
Marek Matyjasik – Rick Ford  
Kami May, Student Senator  
Madonne Miner, Admin. – Catherine Zublin  
Brad Mortensen, Admin  
Carol Naylor  
Kathy Newton  
Matthew Nicholaou  
Tanya Nolan

Craig Oberg  
Jenn Ostrowski  
Carrie Ota  
Clay Rasmussen  
Jack Rasmussen, Admin.  
David Read  
Rob Reynolds  
Scott Rogers  
Shane Schvaneveldt  
Yas Simonian, Admin.  
Jeff Steagall, Admin.  
Brian Stecklein, Admin.  
T H Steele  
Sarah Steimel  
Doris Stevenson  
Norm Tarbox, Admin.- Absent  
Ryan Thomas, Admin. - Absent  
Michael Vaughan, Admin.  
Drew Weidman  
President Chuck Wight, Admin.  
Mary Beth Willard  
Kristiann Williams  
Josh Winegar  
Jan Winniford, Admin. - Absent  
Liese Zahabi  
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Guests:  
Raeanna Johnson, Employee Wellness Coordinator  
Brad Mortenson, VP Alumni & Development and  
Chair, Provost Screening Committee  
Tim Herzog for Melina Alexander, CRAO Chair  
Stephen Francis, APAFT Chair  
Sally Cantwell, University Curriculum Chair  
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Brenda Stockberger, Secretary

1. ROLL CALL

2. Approval of the minutes from 16 October 14 meeting.

MOTION Motion to approve the minutes from 16 October 14 meeting by Kathy Herndon.

SECOND Matthew Nicholaou

OUTCOME Unanimous.

DISCUSSION

**Information Items**

3. Update on Weber State Activities – President Chuck Wight

Northwest Accreditation visit wrapped up October 27-30, 2014. The Review Team gave us five accommodations and zero recommendations. Thank you all for what you do. The final report will come out in January.

Please extend a welcome to Senator Steve Urquhart chair of Utah Legislature Subcommittee on Higher Education Appropriations. He has spent a lot of time going around to all the universities and learning what we are all about.

There is always room for improvement. Focus more on performance and incentives for performance. Start with 1) Research, 2) Excellence, and 3) Growth.

Contact Senator Urquhart at [steve@shupc.org](mailto:steve@shupc.org)

4. Wellness Saves – Raeanna Johnson, Coordinator of Employee Wellness

Extending an invitation for all Weber State University Employees to sign up for this incentive of an extra 30\$ per month beginning in January 2015. Employees must complete a Wellness Questionnaire. Go to the Employee Wellness website at <http://weber.edu/employeewellness/WellnessSaves.html> for more information.

5. Provost Screening Committee Update – Brad Mortensen, Committee Chair

Brad Mortensen gave a timeline on the screening for the new Provost. Advertising to begin December 1, 2014. Screening of applicants and interviews will be from January - April 2015. The selection by the President after April 10, 2015.

Qualifications List: Communications Skills, Effective Working Relationships, Commitment to Mission, Shared Governance, Diversity, Academic Leadership Experience, Vision, Enrollment Management, Fundraising Experience.

Committee Members: Eric Amsel, Adrienne Andrews, Laine Berghout, Ana Eldredge, Jill Ericson, Joe Favero, J. Roberto Garcia, Doris Geide-Stevenson, Alicia Giral, Ed Hahn, Alan Hall, Frank Harrold, Luis Lopez, Brad Mortensen, Craig Oberg, Brian Rague, Yasmien Simonian, Ryan Thomas, Susan Thornock, Jan Winniford. For a complete list of members go to this link: [faculty.weber.edu/senate/Minutes14-15/FS6Nov14.html](http://faculty.weber.edu/senate/Minutes14-15/FS6Nov14.html), Item 5 on the agenda.

Brad Mortensen will be coming back to report on the progress of the screening committee to the Faculty Senate. If you have any comments or concerns, please contact him. A webpage with more information is being created and faculty will be notified when it is online.

## Action Items

6. University Curriculum Committee – Sally Cantwell, Chair

### EDUCATION

#### HPHP

~~Program Change Proposal – BS in Athletic Therapy – Valerie Herzog (Pulled by Department/not voted on)~~

### GODDARD SCHOOL OF BUSINESS & ECONOMICS

#### Business Administration

Program Change - Entrepreneurship Minor - David Noack

Course Proposal Change - ENTR1002 Introduction to Entrepreneurship - David Noack

Course Proposal Change - BSAD4860 Small Business Diagnostics - David Noack

#### Economics

New Program Proposal - BS in International Business Economics- Doris Stevenson

New Course Proposal & Syllabus - ECON4860 Economics Internship

### COAST

#### Engineering Technology

New Program Proposal - AS in Mechatronics Technology- Julie McCulley

#### Computer Science & Engineering

**See the Shared Google Drive Folder sent via email "Master of Science in Computer Engineering" for all the proposals, syllabus and documents. (Files were too large to link to the web page.)**

New Program Proposal - Master of Science in Computer Engineering - Brian Rague and Kirk Hagen

Letters of Support - David Ferro, Dean COAST; Nancy Jarvis, Office of Sponsored Projects and Patrick

Thomas, Technology Commercialization Office

### **Computer Science – New Course Proposals with Syllabi**

CS6100 Distributed Operating Systems

CS6420 Advanced Algorithms

CS6500 Artificial Intelligence and Neural Networks

CS6600 Machine Learning

CS6610 Computer Architecture

CS6820 Compiler Design

CS6840 Formal System Design

CS6850 Parallel Programming and Architecture

### **Engineering - New Course Proposals with Syllabi**

EE6010 Design Project

EE6110 Digital VLSI Design

EE6120 Advanced VLSI Design

EE6130 Advance Semiconductor Devices

EE6210 Digital Signal Processing

EE6220 Image Processing

EE6410 Communications Circuits and Systems

EE6420 Digital Communications

EE6710 Real-Time Embedded Systems

### LEAP

New Course Proposals with Syllabi - Giana Curtis

ESL0060 Reading Enrichment, Block 1 & 2

ESL0065 Reading Enrichment, Block 1 & 2

ESL0160 Reading Enrichment, Block 1 & 2

ESL1260 Reading Enrichment, Block 1 & 2

ESL2360 Reading Enrichment, Block 1 & 2  
 ESL2460 Reading Enrichment, Block 1 & 2

**HEALTH PROFESSIONS**

Masters of Health Administration - Carla Wiggins  
 Program Change Proposal - Masters of Health Administration, MHA6370 added  
 Course Proposal Change - MHA6370 Executive Leadership Seminars in Health Care, Elective added

**ARTS & HUMANITIES**

Foreign Language  
 New Program Proposal - AA in American Sign Language - Isabel Asensio  
 New Program Proposal - AA in Chinese - Isabel Asensio  
 New Program Proposal - Institutional Certificate in Spanish(Letter of Support)-Craig Bergeson

Political Science - Stephanie Wolfe  
 Course Proposal Change - POLS3150 Model United Nations

MOTION Motion to approve the curriculum listed as a package by \_\_\_\_\_(did not get their name)  
 SECOND Drew Weidman  
 OUTCOME Unanimous

**DISCUSSION**

On the Masters of Science in Computer Engineering - Are there enough faculty to support the additional courses being taught? Yes there are enough. Make sure there is enough funding and resources to support the program.

7. Constitutional Review, Apportionment and Organization – Tim Herzog for Melina Alexander, Chair  
 Apportionment for 2014-15

CRAO committee gathered data on faculty numbers in their college as of fall 2014.  
 The Hamiltonian Method was used for calculations  
 Total Apportionment for 2014-15:

	Faculty 2014-2015	Faculty 2013-2014	Delta	Raw Seats	Base Seats	Remainder sorted top 6 highlighted	Seats Added	2014-2015 Seats	2013-2014 Seats	Delta
Applied Science & Technology	63	60	3	4.904192	4	0.90419	1	5	4	1
Arts and Humanities	101	101	0	7.862275	7	0.86228	1	8	8	0
Library	10	10	0	0.778443	0	0.77844	1	1	1	0
Business & Economics	41	40	1	3.191617	3	0.19162	0	3	3	0
Education	51	50	1	3.97006	3	0.97006	1	4	4	0
Health Professions	85	86	-1	6.616766	6	0.61677	0	6	7	-1
Science	77	77	0	5.994012	5	0.99401	1	6	6	0
Social & Behavioral Science	73	73	0	5.682635	5	0.68263	1	6	6	0
TOTALS	501			39	33		6	39	39	

MOTION Motion to approve the apportionment for 2014-15 by Kathy Herndon.  
 SECOND John Armstrong.  
 OUTCOME Unanimous

DISCUSSION None

8. Appointment, Promotion, Academic Freedom and Tenure – Stephen Francis, Chair

Arts & Humanities Tenure/Post-Tenure Document

A degree was added to the document - Masters of Graphic Design. This is a new area and must be added to the document so that faculty can be reviewed and promoted. More detailed procedures on process was added to the document.

PPM 8-11 Evaluation of Faculty Members

The Masters of Graphic Design (MGD) was added to the document in the area under Arts and Humanities.

MOTION Motion to approve both the Arts & Humanities Tenure/Post-Tenure Document and PPM 8-11 Evaluation of Faculty Members as submitted by Brent Horn.

SECOND Mary Beth Willard

OUTCOME Unanimous

DISCUSSION - None

9. Faculty Senate Standing Committee Membership Change

Salary, Benefits, Budget and Fiscal Planning Committee

Scott Rogers, A&H (2-year Term) replaces Colleen Packer, A&H

MOTION Motion to approve changes to Salary, Benefits, Budget and Fiscal Planning Committee by Eric Amsel.

SECOND Kirk Hagen

OUTCOME Unanimous

DISCUSSION – No discussion

10. Other Items

President Wight – Performance Funding.

Iron Triangle – View every university as being somewhere inside this iron triangle. Try to improve 1. Quality/Completion, 2. Affordability and 3. Improve access to Higher Education.

This is the Performance funding model where rewarding outputs. The more students you have reaching milestones the more money there is.

Weber State University is in the Carnegie classification as medium size master's institutions. Institutions with medium sized masters programs. There are 60 peer institutions that are public, medium sized masters institutions in this country that are similar to us.

Six-year completion rate for Bachelor degrees we are medium in that group of 60 institutions. 50<sup>th</sup> percentile as compared to other institutions.

In affordability, we are at the 70<sup>th</sup> percentile. We have very low tuition. 70% of institutions are less affordable than we are.

Accessibility, we are at the 35<sup>th</sup> percentile. The percentage of students who are supported on federal pell grants that is a National program designed to help low income students to afford college. Percentage of first time fulltime undergrads supported by Pell grants. Using this measure we are at the 35 percentile.

Completion is 6 year, rate of completion for BS degrees. 43% is our number now. We report to the data to the department of Education.

There are two reasons that keep Weber State University from improving on this.

1. Open admissions institution.

2. High rate of part time students.

Half of Weber State University students are part time. Taking fewer than 12 credit hours. Only 3 peer institutions have a larger percentage of part time students. We need to get our students to complete their degrees in 6 years. Need to increase the completion rate at Weber State University. Six year completion rate for Bachelor degree is the most commonly used national measure for performance. Increase the number of full time students. Inspire students that if they can finish their degree earlier they can begin their careers earlier. Help is needed in changing the culture.

Where can we send ideas? Send them to President Wight or Provost Vaughan at their respective email address.

Speak to your college about this information to keep them informed and gather ideas to improve on completion rates.

Watch for information on sending Faculty Senate Agenda, Minutes via email and other items on agenda via the Faculty Senate Webpage or Google Drive Folder. Beginning with 4 December meeting.

Motion to adjourn by John Armstrong.

Second Matthew Nicholaou

Unanimous

Meeting adjourned at 4:30 pm

**Next Meeting: Faculty Senate, 4 December 2014 at 3:00 pm WB206-207**