

MEMBERS - Listed Alphabetically

Eric Amsel  
John Armstrong  
Diego Batista  
Thomas Bell  
Tim Border – Paige Young  
Bruce Bowen - Absent  
Casey Bullock, Admin.  
Cary Campbell  
Rex Christensen  
Bruce Davis, Admin.  
Chris Eisenbarth  
Jill Ericson, Student Success Center – Shandel Hadlock  
Joseph Favero, Student Senator  
David Ferro, Admin. - Absent  
Alicia Giralt  
Kirk Hagen  
Ed Hahn – Wade Kotter  
Alexandra Hanson - Absent  
Sue Harley  
Frank Harrold, Admin.  
Jeffrey Henry, Student Senator  
Kathy Herndon  
Brent Horn - Excused  
Joan Hubbard, Admin.  
Colin Inglefield  
Gary Johnson  
Kerry Kennedy  
David Matty, Admin.  
Marek Matyjasik  
Kami May, Student Senator  
Madonne Miner, Admin.  
Brad Mortenson, Admin - Absent  
Carol Naylor

Kathy Newton  
Matthew Nicholaou  
Tanya Nolan  
Craig Oberg  
Jenn Ostrowski  
Carrie Ota  
Clay Rasmussen  
Jack Rasmussen, Admin. – Chloe Merrill  
David Read  
Rob Reynolds  
Scott Rogers  
Shane Schvaneveldt  
Yas Simonian, Admin. – Pat Shaw  
Jeff Steagall, Admin.  
Brian Stecklein, Admin. - Absent  
T H Steele  
Sarah Steimel  
Doris Stevenson  
Norm Tarbox, Admin.- Absent  
Ryan Thomas, Admin. - Excused  
Michael Vaughan, Admin.  
Drew Weidman  
President Chuck Wight, Admin. - Excused  
Mary Beth Willard  
Kristiann Williams - Excused  
Josh Winegar  
Jan Winniford, Admin.  
Liese Zahabi

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Guests:

Sara Lleverino  
Jennifer Phillion  
Peter Waite

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Brenda Stockberger, Secretary

1. **Roll Call.** (Please remember that as a member of the Faculty Senate you should attend all the meetings. If you are unable to attend please find a representative to come in your place. Email or call Brenda Stockberger in the Faculty Senate Office—6233 or bstockberger@weber.edu)

2. **Approval of the minutes from 17 April 2014 meeting.**

Corrections in minutes –Page 8, number 14, Q & A, Paragraph 1 – third line phrase “there was agreement” was repeated. This was deleted. Paragraph 2 - Capitalize “flying” - “What is the status of the **Flying J** building?”

**MOTION** Motion to approve the minutes from 17 April 2014 meeting as amended by John Armstrong.

**SECOND** Shane Schvaneveldt

**OUTCOME** Unanimous

#### Information Items

3. **Update on Weber State Activities – Mike Vaughan, Provost**

US News: Rankings Weber State ranked 24 in Public Institutions of the West and 23 as Veteran Friendly.

New Master’s degree in the works – Masters in Computer Engineering. It is a blend of Electronic Engineering and Computer Science. Projected to start the program by the Fall of 2015.

Enrollment for Fall Semester is up slightly (headcount) 1.4%. FTE enrollment is up 1.4% for Fall.

Northwest Accreditation Visit is on 26 – 29 October. Monday Oct 27 9:30 am Team will have open meeting with Faculty in the H H room of the Library. Faculty of the Senate is encouraged to attend that meeting and talk to the Accreditation Team. A representative group of faculty that will talk to the accreditors will reflect well on the faculty and the institution. Notices will be sent out as the date gets closer.

Craig Oberg - Expression of sympathy on the loss of Cindy Candland, Professor in the Nursing Department who tragically passed away on 12 Sept 2014.

4. **Website Enhancements on www.weber.edu – Sara Lleverino, and Jennifer Philion, University Communications and Peter Waite, Web Service Manager**

An update to the website needed improvement due to confusing navigation and compatibility with mobile devices. The homepage was changed to focus on prospective students. To recruit new students to attend Weber State University. Improved for use on mobile devices and better navigation to access information within the website. The launch date is September 28. Executive Committee asked faculty to gather feedback for the Improvement Team for a Q & A on October 16 Senate meeting.

5. **Faculty Athletic Representative Report – Craig Oberg**

Every university has a Faculty Athletic Representative appointed by the president. APR – Teams are meeting the Weber State University goal of 950 with may over that goal. Student Progress Report System (SPRS) is an online grade check system to monitor student athletes and other students on scholarship. Encouraged to use this system. 5 and 10 week request to tell how the student athletes in your classes are doing. This is critical. Coaches are to have no contact with faculty members. Memos on travel dates. So that you know when they will not be in class. It is their responsibility to let you know ahead of time not after the fact. Ensure that student athletes have a good experience here. Given a challenge to the student athletes to do four things: 1. Graduate, 2. make friends who are not athletes, 3. Acquire a few faculty mentors, 4. Go to something that isn’t related to sports.

## 6. Faculty Senate Retreat Report – Eric Amsel, Vice Chair, Faculty Senate

Held on 12 August 14. Good attendance. Good discussion on concerns and issues. Speakers: Charles Wight, President, Gene Sessions, Professor, History Department, Richard Sadler, Professor, History Department. Some of the concerns discussed were implemented into committee charges.

Faculty Salary – concern about being below USHE sister institutions in terms of salary. Salary bumps have created inversions and compressions within ranks particularly in the Full Professor rank. This was recognized and discussed. The SBBFP have been charged to explore methods to provide incentive pay and encourage continued development of faculty who have obtained the rank of full professor.

Inconsistencies found - One example - Course Evaluations and other policy issues not interpreted the same way across colleges. Charged APAFT to explore inconsistencies in the way policies are interpreted across Academic Units at Weber State.

Concern about procedures for students that exercise complaint and due process rights. Concern from students but also the faculty side as well. The procedure to change this is cumbersome. Academic Affairs and legal have asked is to streamline this process of changing the PPM 6-22 Student Code. ASSA has been charged to review and consider ways to restructure PPM6-22 with regards to separating policy from the Student Code. Faculty, Student and Legal will have a voice to determine the best way to do this.

Developmental Math – make sure that faculty are informed and included about changes in program such as this that affects everyone. ASSA has been charged to review how this is done and come up with a way that everyone gets notified.

General Education – working with Academic Affairs to explore new innovative, interdisciplinary Gen Ed courses that are aligned with other USHE institutions. Trying to different ways of doing Gen Ed and reviewing assessment practices.

### Action Items

#### 7. Faculty Senate Standing Committee Charges Approval

(may be viewed on 18 September 14 Senate Agenda at this link <http://www.weber.edu/facultysenate/default.html>)

Academic Resources and Computing – Carrie Ota, Liaison

Admissions, Standards and Student affairs – Carol Naylor, Liaison

Appointment, Promotion Academic Freedom and Tenure - Kirk Hagen, Liaison

Constitutional Review, Apportionment and Organization – Kirk Hagen, Liaison

Curriculum Committee – Ed Hahn, Liaison

Environmental Issues Committee – Shane Schvaneveldt, Liaison

General Education Improvement and Assessment – Eric Amsel, Liaison

Honorary Degree – Carol Naylor, Liaison

Research, Scholarship and Professional Growth – Kathleen Herndon, Liaison

Salary Benefits, Budget and Fiscal Planning – Craig Oberg, Liaison

Teaching, Learning, and Assessment – Alicia Giralt, Liaison

DISCUSSION – Recognize that these can be incomplete that they are modifiable that we can add to them as the need arises. No Charges were pulled out for further review.

MOTION Motion to approve Faculty Senate Standing Committee Charges as a package by Drew Weidman.

SECOND Mary Beth Willard

OUTCOME Unanimous

## 8. Committee Member Changes

GEN ED -- John Stone, B&E, replaced by Brandon Koford, B&E

Curriculum Committee -- Wendy Fox-Kirk, B&E replaced by -- Bryant Thompson, B&E

APAFT -- Brandon Koford, B&E replaced by Sebastian Brockhaus, B&E

DISCUSSION – No discussion.

MOTION Motion to approve Committee Member Changes by Kathy Herndon.

SECOND Shane Schvaneveldt

OUTCOME Unanimous

## 9. Faculty Board of Review Chair Approval

Kathy Edwards, Arts & Humanities

DISCUSSION – No discussion.

MOTION Motion to approve Kathy Edwards as Chair of Faculty Board of Review by John Armstrong.

SECOND Alicia Giralt.

OUTCOME Unanimous

## 10. Teaching Learning, and Assessment - Hiring Committee – Eric Amsel, Vice Chair, Faculty Senate

Recommendation on Hiring Committee for TLA Chair position – TLA member – Chloe Cai; Executive

Committee member – Alicia Giralt; Executive Committee member – Ed Hahn; TLA member (non-voting)  
– Ryan Thomas.

DISCUSSION - What is the difference between the TLA Liaison and Executive Committee Member? Ed Hahn and Alicia Giralt are both on the Executive Committee. Alicia Giralt is a Liaison for the TLA Committee.

MOTION Motion to approve the TLA Hiring Committee for TLA Chair position as recommended by Kathy Herndon.

SECOND Rob Reynolds

OUTCOME Unanimous

## 11. Other Items –

- Implement Clicker Voting System – Investigating some questions on a clicker system. Can we make the clickers both identifiable and non-identifiable depending on the type of vote we need to take. If there are any who know about this sort of system, we would like to hear from you. Any volunteers in helping to set up a type of automated voting system, let us know.

- Parliamentarian – John Armstrong accepted the invitation to act as Parliamentarian for the Senate.

- Media Specialist – Tom Bell was nominated to navigate the computer during senate meetings. He accepted the invitation.

Meeting Adjourned at 4:00 pm.

MOTION Motion to adjourn by Rob Reynolds

SECOND Alicia Giralt

OUTCOME Unanimous

**Next Meeting: Faculty Senate, 16 October 2014 at 3:00 pm WB206-207**