

MEMBERS - Listed Alphabetically

Eric Amsel
John Armstrong
Diego Batista – Electra Fielding
Thomas Bell - Excused
Tim Border
Bruce Bowen
Casey Bullock, Admin. – Aaron Garza
Cary Campbell
Rex Christensen
Bruce Davis, Admin. – Chris Rivera
Chris Eisenbarth – Michael Olpin
Jill Ericson, Student Success Center – Shandel Hadlock
Joseph Favero, Student Senator
David Ferro, Admin.
Alicia Giralt
Kirk Hagen
Ed Hahn
Alexandra Hanson
Sue Harley
Frank Harrold, Admin.
Jeffrey Henry, Student Senator
Kathy Herndon
Brent Horn
Joan Hubbard, Admin. - Excused
Colin Inglefield
Gary Johnson
Kerry Kennedy - Absent
David Matty, Admin. - Absent
Marek Matyjasik
Kami May, Student Senator
Madonne Miner, Admin.
Brad Mortenson, Admin - Absent
Carol Naylor

Kathy Newton
Matthew Nicholaou
Tanya Nolan – Stephanie Bossenberger
Craig Oberg
Jenn Ostrowski – Joan Thompson
Carrie Ota
Clay Rasmussen - Absent
Jack Rasmussen, Admin. – Chloe Merrill
David Read
Rob Reynolds
Scott Rogers – Becky Marchant
Shane Schvaneveldt
Yas Simonian, Admin. – Pat Shaw
Jeff Steagall, Admin.
Brian Stecklein, Admin. - Absent
T H Steele
Sarah Steimel
Doris Stevenson
Norm Tarbox, Admin.- Absent
Ryan Thomas, Admin.
Michael Vaughan, Admin.
Drew Weidman
President Chuck Wight, Admin.
Mary Beth Willard
Kristiann Williams
Josh Winegar
Jan Winniford, Admin. - Absent
Liese Zahabi

Guests:
Sally Cantwell
Amanda Sowerby
David Byrd

Brenda Stockberger, Secretary

1. Roll Call. (Please remember that as a member of the Faculty Senate you should attend all the meetings. If you are unable to attend please find a representative to come in your place. Email or call Brenda Stockberger in the Faculty Senate Office—6233 or bstockberger@weber.edu)

2. Approval of the minutes from the 18 September 2014 meeting.

MOTION Motion to approve the minutes from the 18 September 2014 meeting by Drew Weidman.
SECOND John Armstrong
OUTCOME Unanimous

DISCUSSION No discussion

Information Items

3. Update on Weber State Activities – President Chuck Wight

1) Provost Search

Thanks to Mike Vaughan serving as Weber State University Provost. He will be stepping down as Provost at the end of Spring 2015. Brad Mortenson will Chair a screening committee for the next provost. He is in the process of putting together the committee. The largest group represented on that committee will be faculty. He is getting representatives from each college and from the Faculty Senate and other group. Approximately half of the committee will be faculty. This is consistent with what has been done in the past.

2) Performance Funding

The Legislature is moving toward a model where all public universities within the state are going to be funded at least partly on the basis of institutional performance. There will be metrics and goals that we are going to have to meet in order to get new funding for the university. This hasn't been approved yet. About a million to a million and a half for performance funding this year. It is anticipated that a lot of our funding will depend on students completing their degrees within the nationally used metric of 6 year completion rate for a bachelor's degree. Our completion rate is 42% (First time, full time students, 42% complete a BS degree within six years of entering the university). This is good, but needs to get better. Affordability will be a metric and we do this very well. Another area is accessibility of Higher Education. The Regents have requested five million dollars for the system in performance funding for this year. There are leaders in the legislature who want to increase that to be the largest part of new money that institutions get. A lot will depend on the kinds of things that our faculty and staff do on the ground. Estimate that our performance will be compared with our Carnegie peers. Long term goal will be to get into the top quartile of our peers.

3) Performance Compensation

Asking for in the upcoming legislative session is a new pot of salary money to allocate to faculty. Salary and budget committee to put up a proposal by the Faculty Senate.

Performance Compensation Plan

Once every five years or more, faculty holding the rank of professor may elect to earn a \$5000 increase in base salary by demonstrating that their teaching, scholarship and service activities during the previous five years meet or exceed the current university standards for promotion from associate professor to professor(Policy8-11).

Senior faculty (Professor Rank) for at least five years which is a group which has suffered some compression of salaries and in some cases inversion of salaries. If your activities during the past five years also meet the current standards for promotion (associate to full professor) this productivity in teaching scholarship, research and service would be rewarded by a 5,000 raise in base salary.

Idea is to get money that could be used to address some of the salary compression issues that many faculty are subject to.

SBBFP has the proposal and they will bring it to the Faculty Senate and ask you to endorse it with a resolution at the December senate meeting. Gives the President the approval to go to the legislature and ask for the money. Would ask for your support for a proposal exactly like this or similar.

4) Social Science Building

The next priority which is the renovation of the Social Sciences building. The proposal was pitched to the Regents and they ranked it very highly. Optimistic that in two years we will get funding for this building. Which is good news. It will be a complete remodel of the interior. There will be cosmetic things done on the outside, but the basic shape of the building will be unchanged, except the portico on the ground floor will be removed which will create approximately 18,000 square feet of additional space.

5) Comprehensive Funding Campaign

Dream 125 – We are in the final stages of the campaign. Went into the public phase of the campaign last January 2014. The campaign will wrap up Spring of 2016. Need help from faculty and staff to participate in the campaign. Asking you to participate in some way to the campaign. This helps when asking donors to contribute.

You can go online to <http://community.weber.edu/dream125/> and set up a payroll deduction or give a one-time donation by credit card. This is the link: <http://community.weber.edu/dream125/> Click on “Make a gift”.

4. Report findings on Noel-Levitz Student Satisfaction Survey – Heather Chapman

The survey gives 100 questions that ask students two things – how important is this item to you and how satisfied are you with this item on campus. Scale of 1 to 7. One being not at all important or not at all satisfied and 7 very important or very satisfied. Went out to students in the spring of 2014. Survey will go out again in 2016. The NSSE National Survey of Student Engagement will go out in the spring of 2015.

Action Items

5. University Curriculum Committee – Sally Cantwell, Chair

ARTS & HUMANITIES

Performing Arts – Amanda Sowerby

Program Change Proposal – BA in Dance Education

EDUCATION

MASTERS IN EDUCATION

Program Change Proposal - Masters in Education in Curriculum and Instruction - David Byrd

New Course Proposal - MED6265 Foundations of Inclusive Teaching – David Byrd

MOTION Motion to approve the Program and Course Proposals as a package by Drew Weidman.

SECOND Carol Naylor

OUTCOME Motion Carries with 2 Abstentions

DISCUSSION

Does each course in the package have a syllabus. We have all the syllabi attached to proposals where needed.

6. University Ranking Tenure Evaluation Committee 2014-15

Committee Chair Recommendation Jennifer Turley

MOTION Motion to approve Jennifer Turley to serve as Chair of the University Ranking Tenure Evaluation Committee 2014-15 by Brent Horn.

SECOND Kathy Herndon

OUTCOME Unanimous

7. Faculty Senate Standing Committee Membership Changes
Teaching Learning and Assessment Committee
Barrett Bonella, S&BS (3 yr Term) replaces Matt Schmolesky, S&BS
Salary, Benefits, Budget and Fiscal Planning Committee
~~—(To Be Announced), A &H (2 year Term) replaces Colleen Packer, A&H—~~Tabled until next meeting.

MOTION Motion to approve the Faculty Senate Standing Committee Membership Changes as outlined above by Eric Amsel.

SECOND Mary Beth Williard

OUTCOME Unanimous

DISCUSSION No Discussion.

8. Other Items

~~—Weber Website New Design Feedback Q & A—~~ Peter Waite, Jennifer Phillion, and Sara Lleverino
Postponed at this time.

Clicker Voting was discussed at Executive Committee and for right now a system will not be implemented. Votes will be continued to be counted by hand.

Move to adjourn by John Armstrong.

SECOND Alicia Giralt

OUTCOME Unanimous

Next Meeting: Faculty Senate, 6 November 2014 at 3:00 pm WB206-207