

## Recent Cost of Living Changes

	CPI	GNPPD	CPI (West)
2014 Increase	0.8%	1.2%	0.6%
12/2009-12/2014 (Annualized Increase)	1.7%	1.63%	1.3%

Source: Bureau of Labor Statistics

## Cost of Living Index – Utah

Index	Ogden	Utah	National
Cost of Living	90	100	100
Goods & Services	94	94	100
Groceries	95	99	100
Health Care	95	92	100
Housing	76	112	100
Transportation	105	96	100
Utilities	92	88	100

Source: AreaVibes, Inc.

## College Percentages of Equitable CUPA Averages

College	WSU Actual / CUPA 2014	WSU Actual / CUPA 2015
Arts & Humanities	89.35%	89.51%
Applied Science & Technology	96.46%	95.73%
Business & Economics	99.46%	102.2%
Continuing Education	92.97%	96.25%
Education	86.15%	88.53%
Health Professions	89.06%	91.49%
Library	82.09%	84.85%
Social & Behavioral Sciences	89.47%	89.47%
Science	89.93%	90.02%

### WSU Faculty Salaries Compared to College University Personnel Association National Averages

Year	WSU Salaries as % of CUPA Market	WSU Salary Increase	Change
98-99	90.41	3.69%	-1.60%
99-00	88.11	0.83%	-2.54%
00-01	88.69	6.00%	+0.66%
01-02	89.52	6.00%	+0.94%
02-03	86.44	0.00%	-3.44%
03-04	85.93	2.00%	-0.59%
04-05	86.54	2.00%	+0.71%
05-06	87.06	4.38%	+0.60%
06-07	87.43	3.50%	+0.42%
07-08	91.29	5.00%	+4.41%
08-09	90.96	4.00%	-0.36%
09-10	87.17	0.00%	-4.17%
10-11	85.12	0.00%	-2.35%
11-12	89.94	2.55%	-0.01%
12-13	89.23	2.00%	-0.79%
13-14	90.66	2.75%	+1.60%
14-15	91.65%	2.00%	+1.09%