

Provost

Final Draft December 3, 2014

Weber State University invites nominations and applications for the position of provost. An open admissions university, Weber State is [recognized](#) for its exceptional opportunities for access, academic excellence, and community-engaged learning. The university seeks an innovative professional with integrity, vision, and a commitment to diversity and inclusion.

Position: As the university's chief academic officer, the provost will work collaboratively with the president, President's Council, and WSU's academic and faculty leaders to maintain and enhance the quality of academic programs, student success, and faculty excellence in teaching, research, and service. The provost heads strategic academic efforts, administers the academic budget, oversees [academic personnel](#), and guides the development, delivery, and review of all academic programs. Responsibilities also include overseeing enrollment management (including [Enrollment Services](#) departments), credit and non-credit continuing education initiatives, [accreditation](#), and assessment of learning outcomes.

University: Founded in 1889, Weber State University is a regional public university with mission core themes of "[Access, Learning, and Community.](#)" The university is located on two beautiful, modern campuses totaling over 500 acres in Ogden and Layton, Utah. The institution's deep-seated community efforts are manifest through multiple outreach centers and an active "College Town" initiative with Ogden City and the surrounding communities. With 26,000 students enrolled in Fall 2014, the university emphasizes [undergraduate education](#) at both the associate's and bachelor's degree level in liberal arts, sciences, technical, and professional fields, offering the largest and most comprehensive undergraduate program in Utah. Eleven programs lead to [master's degrees](#) in targeted professional disciplines. WSU has experienced significant enrollment growth over the past 20 years and is on-target to raise over [\\$125 million for its comprehensive campaign](#) to ensure stability and growth for the future.

Environment: [Ogden](#) is a vibrant metropolitan area providing affordable options for city, suburban or country living at the base of the majestic Wasatch Mountain range. Numerous cultural and year-round recreational opportunities abound in the area, including highly cosmopolitan [Salt Lake City](#). Mountains, rivers, and lakes are close by, and 12 national parks and monuments are within a day's drive. The area provides abundant opportunities for two-career families.

Qualifications: Minimum qualifications for the provost position include an earned doctorate from an accredited institution and a distinguished scholarly, teaching, and service record consistent with an appointment with tenure to the rank of professor. In addition, the successful applicant must have experience at least commensurate with a dean position, including the management of finances, supervision of a diverse faculty and staff, oversight of curriculum, and handling of rank and tenure procedures. Preferred qualifications for the position include clear and supported evidence of:

- A commitment to the [values](#) of WSU as a comprehensive public university, and the vision and wisdom to anticipate, understand and react to the global, regional, and institutional challenges facing the implementation of those values.

- An active, energetic mind that can promote the intellectual life of the institution and a leadership style characterized by highly ethical practices.
- Excellent interpersonal, written, and oral communication skills.
- The ability to articulate the importance of equality, inclusion, and diversity to the broader educational mission of higher education institutions and a track record of fostering a culture of inclusion, diversity, and equity.
- Experience working effectively with diverse faculty, staff, students, and community partners.
- A sustained commitment to shared governance, including working closely and collaboratively with both faculty and faculty representatives to fulfill university and departmental missions and objectives.
- Background managing the various components of college or university enrollments.

Application: To submit a confidential application, please go to jobs.weber.edu, complete the faculty/staff data form, and submit a resume/vita, letter of application addressing the position qualifications, and list of five professional references. Inquiries and nominations may be made by contacting provostsearch@weber.edu. Applications received by January 15, 2015 are guaranteed full consideration. However, applications will be accepted until the position is filled.

EOE/Minorities/Females/Vet/Disability