**ELECTRONIC PORTFOLIO PREFERENCE SURVEY**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **#** | **Item** | **Strongly Agree** | **Agree** | **Undecided** | **Disagree** | **Strongly Disagree** |
| 1. | I would prefer to use an electronic (rather than paper) portfolio/professional file for tenure, promotion and/or review decisions. | 34.97% | 25.14% | 16.94% | 11.48% | 11.48% |
| 2. | Taking a faculty professional file and changing it from a print format to an online medium can be a risky decision and may not be possible for all tenure-track faculty. | 12.57% | 34.43% | 14.21% | 28.42% | 10.38% |
| 3. | Which of the following items do you believe is most important in regard to the use of a commercial-grade, web-based system (e.g., Canvas) for electronic portfolios: | **Access**  24.02% | **Custom**  20.67% | **Storage**  4.47% | **Security**  50.84% |  |
| 4. | I would prefer to see electronic portfolios encouraged rather than required for tenure, promotion, and/or review decisions. | 24.18% | 40.66% | 15.38% | 14.29% | 5.49% |
| 5. | I would be comfortable with sensitive and private professional information (e.g., evaluations) being included in a secure (password protected) electronic portfolio. | 31.87% | 39.01% | 10.44% | 8.79% | 9.89% |
| 6. | If I served on a tenure and promotion committee, I would prefer to review a candidate's information electronically in a digital environment (e.g., online). | 35.91% | 25.97% | 16.02% | 11.60% | 10.50% |
| 7. | I would support an institution-wide initiative to use electronic portfolios for tenure, promotion, and review purposes. | 31.49% | 26.52% | 15.47% | 12.15% | 14.36% |
| 8. | I have concerns about the security and guaranteed confidentiality associated with the electronic storage and retrieval of faculty tenure, promotion, and review files. | 15.93% | 29.67% | 14.84% | 27.47% | 12.09% |
| 9. | If given the choice between paper or electronic portfolios/professional files to document teaching, scholarship, and service, I would select a: | **Paper**  37.43% | **Digital**  62.57% |  |  |  |
| 10. | Rank | **Assist.**  33.52% | **Assoc.**  29.12% | **Prof.**  31.32% |  |  |
| 11. | College | **CAH**  17.88% | **COE**  16.76% | **CHP**  25.70% | **COS**  12.29% | **CSBS**  12.85% |
| 12. | Written Comments | **Pro**  37.5% | **Con**  28.5% | **Suggestions**  33.9% |  |  |

The APAFT Committee was charged by the Executive Committee of the Faculty Senate to gauge faculty interest in the use of electronic portfolios for promotion, tenure, and review decisions. A 13-item survey developed to measure preference for electronic portfolios was completed by 183 WSU faculty members (~39.8% of full-time faculty, 183/460). A majority (>60%) of respondents indicated a preference for electronic (rather than paper) portfolios and, if given a choice, would select an electronic portfolio for promotion, tenure, and review purposes. Although a majority of survey participants would support an institution-wide initiative to use electronic portfolios, most respondents would prefer to see electronic portfolios encouraged rather than required. Based on these preliminary findings, the APAFT Committee recommends that the Executive Committee appoint a cross-disciplinary team of IT staff members, administrative and faculty leaders to research the potential uses (e.g., annual reports, faculty vita, accreditation reports, etc.), platforms (e.g., vendors, functionality requirements, etc.), and pitfalls (e.g., conversion problems, technical support and training, privacy issues, continuity/cohesion across colleges, etc.) of electronic portfolios. The APAFT Committee believes that the majority composition (~2/3 team members) of this research and development team should consist of faculty members.